



INTRDUCTION:-

Dear Sirs / Madam,

We are a garments **Manufacturing Group** established 1992. We work with very closely with our own manufacturers Bangladesh to serve the production need of our clients from EEC, Scandinavia and U.S.A over the years.

We have tuned our self to be competitive and are able meet the stringent standard quality. journey into the garment trade in establish 1992 as a buying agent/vendor in Bangladesh. Since then the organization being run by highly qualified, experienced and professional management and staff along with sophisticated Machineries, Latest Technology, Skilled Workmanship, Substantial Marketing, Proper Discipline & Consistent Effort from everyone so it has become possible for us to enter into the marathon of Global Market.

Our relentless effort and dynamic planning has helped in boosting our fame and received complements within the country and abroad as well. and names from Europe and U.S.A.

We have vest experience in the production of the following: -

1) Jackets/ Parkas 2) Sweaters 3) Denim 4) Knitwear's 5) Children wears /Baby wears 6) Sportswears 7) Undergarments. / Nightgown, Shirt/Blouse/Dress, Tarry towels / Toweling Bathrobe. 8) A-shirt.

Experience for Item :-

Nylon/Poly Tricot warm-up suit for men/boys/ladies/girls Nylon, T/C, Denim, Twill Separate Jacket (Padded & Non Padded) Pant/Shorts for men/boy's/ladies/girls, Skirt for ladies Cotton, T/C shirt, Knit items for men/ladies top and bottom, Sweaters, Shirt for men, boys, ladies and girls, T-shirt, Polo shirt etc.

When First world received a production inquiry, we will source from among our own Manufacture unit for the best price according to the given style and specification, upon conformation of an order, we will prepare the approval and production sample, follow-up production and inspect the finished goods to ensure the they comply with quality specification. The lead-time from the issued of purchase order sheet and negotiation with customer.

We shell appreciate very much hearing you with your inquiry and would be pleased if you could provide us the oppportunity to develop a mutually beneficial business relationship with you our best service.



MAJOR CUSTOMER IN U.S.A: ---

U.S.A :-----

May Department, Capital Mercury, Jc Penny, Miss Erica, Lollytogs, Kids R Us, K-Mart, Wal-Mart, Perry Ellis, Romance, Eddie Bayer , Nike- U S A, Reebok - U S A,

MAJOR CUSTOMER IN EUROPE: --

Laniel- Denmark. **Holland** M&S Mode, Mexx, Reebok, O'Nell, Falcon, **U.K** Bhs, Woolworth, Little woods, Mother Care , **Switzerland** ,Charles Vogle , Bandos AG – Switzerland , **Austria** Charles Vogle

Germany-Charles Vogle, Hct Textilvertriebs-Gmbh, AWG , **France**-Kiabai, LA-Redoute, E. Leclerc, Hyperselection , Okadie , MiM , Babue Sports Int'l- Netherlands, **Sweden**-Lindex, Ellis

Italy- Coop Italia, Malagrida, Meta Apparels, Bernardi **Spain** Eroski, S.Coop

Please feel free to contact Anowar / Ata. should your good self-have any inquiry.

Last but not !! Last **THANK YOU VERY MUCH** for giving us business opportunity in Advance.

Anowar Kabir Chowdhury.
Managing Director
First World Manufacturing Group.
www.firstworldfashion.com
anowar@firstworldfashion.com

WOVEN DIVISION SHORT PRO-FILE.

Range of Products : Woven Basic Wind Breakers, Lined Wind Breakers, Rain Jacket, and Padding Jackets, All type of vests, Jogging Suit, Swimming Shorts, and Trousers, Denim & Shorts Etc.

U.S. A Quota In Hand : 100,000 Dzs of Different Categories.

Annual Turnover : USD\$40 MILION

Employee : 7480 /Person.

Merchandiser : -- 35/Person

Quality Assurance : - 30/Person .

Stuff : -- 40/person .

Administration: -- : - 20/person

Banker: --- : - Duch Bengal Bank Ltd.

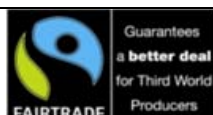
Machinery: -- Attached Description.

Major customer: -- Attached Description.

Factory Size(square meter): 315000(SFT)

Contact Person : Anowar Kabir Chowdhury
Managing Director

Noted: - we have total eight woven unit difference place. we have also compliance & non compliance unit.



4TH FLOOR, HOUSE NO: 497, ROAD NO# 9, BARIDHARA DOHS. DHAKA 1230, BANGLADESH.
PHONE: 88-02-8411236, FAX NO: 88-02-8411237 MOBILE: 88-01819242604.

E-mail: firstworldfashion@yahoo.com, anowar@firstworldfashion.com
merchandising@firstworldgroup.net, anowar@firstworldgroup.net



We specialize in bottom wear garments. All Kinds of casual Pants, Shorts, Chino Trousers, Skirts, Jeans & Jacket .

Overview

Date of Establishment	1992
Management Staff	26
Office Staff	60
Workers	7,440
Products	Dress Pant, Shorts, Skirt, Chino Trouser, Jeans & Jacket
Major Market's	Europe & USA
Raw material Sourcing	Foreign & Local Both





First World Manufacturing Group

To be world-class quality bottom wear garment supplier to all world- class International quality bottom wear's garment buyers, brands, retailers and chain stores.

Aim

To achieve and maintain a position of world-class manufacturing unit.

Objectives

Safety

Quality

Commitment

Principles

- 1 To be fair, open and honest with customers, suppliers and employees.
- 2 To ensure equal opportunity without any discrimination of any kind.
- 3 To obtain best value from the available resources and ensure best working environment for better productivity.
- 4 To ensure healthy and harmonious inter personnel relationship within the organisation/ group and with customers and suppliers.
- 5 To respect faith and belief of all communities and foreign nationals in the organisation, group and of customers and suppliers.
- 6 To abide by the rules and regulations of the country.





Guidelines & Code of Contact

- ❶ Local cultures and religious feelings to be respected
- ❷ To abide by BGMEA guidelines, rules and policies as regards, appointment, promotion, minimum wages, dismissal etc.
- ❸ Physical and psychological abuse in the organisation if found is dealt seriously
- ❹ Employment Policy: First World Fashion abides by the principle that decisions on hiring, salary, benefits, advancement, termination or retirement are based solely on the ability of an individual to do the job.
- ❺ Discrimination: There shall be no discrimination based on race, gender, marital or maternity status, religious or political beliefs, age or sex.
- ❻ Forced Labor: **First World Fashion** does not use forced labor in any form person, indentured, bonded or otherwise.
- ❼ Child Labor: Jeans express does not employ any person bellow the age of 18 for work.
- ❽ Wages & Salary: **First World Fashion** provides each employee minimum wage. And higher wages depending upon ability & experience.
- ❾ Benefits: First World Fashion provides each employee all legally mandated benefits. These include health care, pregnancy or sick leave, vacation, religious holiday, holiday, leave, childcare facilities.
- ❿ Working Hours: First World Fashion complies with legally mandated working hours. Each employee when working overtime shall be fully compensated according to local law. Each employee shall be provide one day off in a week and First World Fashion requires no employee to work more than 60 hours per week.
- ⓫ Management of environment, safety and health: First World Fashion has written health and safety guideline, has a factory safety committees, provides personal protective equipment free of charge and mandates its use, and complies with all applicable local environment, safety and health regulations.
- ⓬ Harassment: Every employee shall be treated with respect & dignity. No employee shall be subject to any physical, sexual, psychological or verbal harassment or abuse. Written disciplinary procedures shall be applied fairly among all workers.

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Working Condition

Working Hour	:	10 hrs/day [60 hrs/week]
Lunch break	:	1 hrs.
Overtime [Maximum]	:	12 hrs/week
OT payment	:	[Basic / 208] x OT hrs x 2
Paid holiday/year:		
Casual Leave	:	10
Sick Leave	:	14
Earn Leave	:	14 [1 day for each 22 working hour]
Festival Leave	:	14
Total Leave	:	50
Maternity	:	12 weeks

Utilities & Machineries

In-house own electric generation, powered by CATERPILLAR, 1030 kw	:	01
In-house own steam generation from Sweden	:	01
Cutting Division:		
Spreader	:	02
Sewing Division:		
Single Needle	:	457
Double Needle	:	65
Waist Band	:	15
Over lock 5 threads	:	74
Button Hole	:	06
Pneumatic Attacher	:	29
Vacuum Blower	:	04
Button Attacher	:	05
Bartack	:	37
Keyhole Buttonhole	:	04
Finishing Division:		
Conveyor	:	01
Plain Table	:	15
Steam Iron	:	24
Washing	:	20
Vacuum Table [Iron]	:	24
Metal Detector	:	01
Boiler	:	01
Topper	:	06
Thread Sucker	:	03



Dirty Spot Remover



Needle Detector



First World Fashion

- ❶ To provide adequate control of the health and safety, risks arising from work activities.
- ❷ To consult with our employees on matters of health and safety
- ❸ To provide and maintain safe plant, equipment & building.
- ❹ To ensure safe handling and usage of substances.
- ❺ To provide instruction and supervision to employees.
- ❻ To ensure all employees are made competent by regular training.
- ❼ To prevent accidents and cases of work related ill health.
- ❽ To maintain safe and healthy working conditions.
- ❾ To review and revise this policy as often as necessary at regular intervals to ensure continuous improvement is maintained.

Fire Safety Measures:

❶ Extinguisher	:	112
❷ No. of Emergency Exits	:	21
❸ Dry Powder/CO ₂	:	18
❹ Fire Bucket Station	:	24
❺ Fire Hose Reels	:	14
❻ Fire Alarm	:	06
❼ First Aid Box	:	28
❽ Emergency Exit Plan & Sign	:	15



Fire Hose Reels & Bucket



Electrical Panel Box

Monthly Wages

Monthly Wages & Benefits [Average]		
Salary/Wages	:	2300/= Taka
Attendance Allowance	:	200/= Taka
Other benefits:		
Pure drinking water, Group Insurance		
Basic medical facilities through BGMEA.		
Day Care Centre, Medical Centre.		



Hanging Track Ironing System



Automatic Pocket Setter



Pneumatic Snap attacher



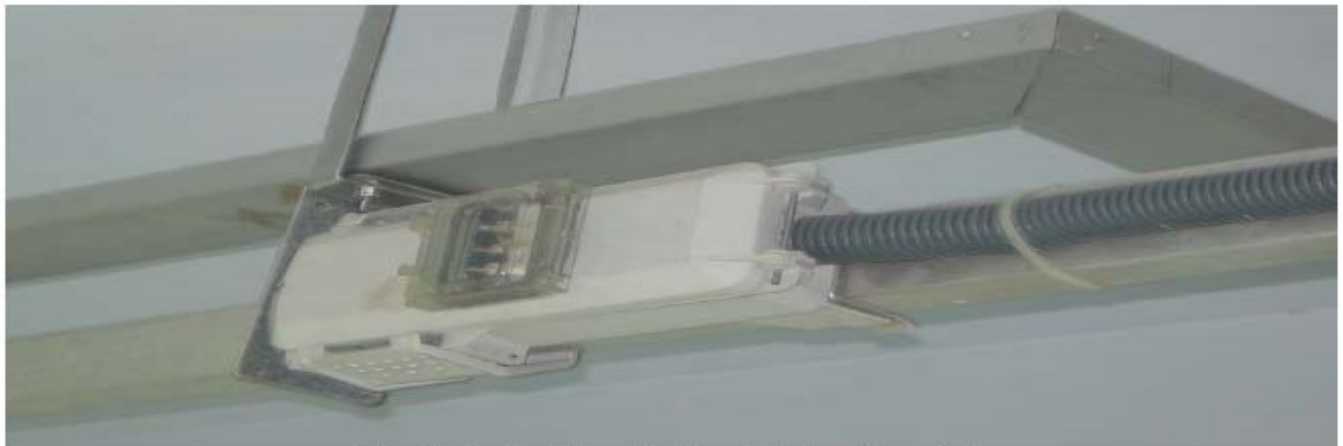
Electronic Eyelet Button Hole



Thread Sucker



Topper



Safety Electrical Bus Bar Trunk System From Italy



Fusing Machine



Bottom Hem Machine



Pattern Sewing Machine



Sample Section



MACPI Topper



IMA CAD System



Embroidery Machine



Embroidery Machine



Worker Rights

Worker Rights & Responsibilities:

- ❶ Minimum salary / wages to be given
- ❷ Worker shall not work beyond 10 hours a day and 60 hours a week including overtime.
- ❸ For excess work, payment will be as per rules.
- ❹ Management will not misbehave with the workers.
- ❺ Record attendance of working hours properly.
- ❻ A worker may be requested to work in festival holidays, but compensatory leave or salary must be paid to that worker.

Human Rights

When working in the factory the following human rights are to be observed:

- ❶ To provide satisfactory working environment.
- ❷ To protect workers eyes, hands, or parts of the body through protective devices where-ever necessary.
- ❸ For any accident, emergency medical service or first aid to be provided.
- ❹ To keep sufficient lights on floor or room.
- ❺ To provide exit or emergency evacuation plan.
- ❻ To provide adequate safe drinking water facility.
- ❼ For hazardous jobs/machines, to provide proper personal protective equipment [PPE] to ensure safety. This includes:
 - ❶ Mask for fiber work.
 - ❷ Metal hand gloves for fabrics cutting
 - ❸ Goggle for spot cleaning operator.

E, H & S Activities

❶ Toilet	:	90
❷ Canteen Facility	:	
Seating Capacity	:	800
❸ First Aid Box	:	28
❹ Personal Protective Equipment	:	As per requirement
❺ Factory Cleaning [Procedure Available]	:	
<input type="checkbox"/> Toilet	:	Continuous [Minimum one time, every two hours]
<input type="checkbox"/> Production Floor	:	Continuous [Minimum one time, every hours]
<input type="checkbox"/> Factory Cleaning	:	Twice a month



Worker Canteen





General Toilet



Factory Cleaning Support Group



Main Gate Security

Quality

Quality Standard & Procedure

- Fabric : 4 points system
- Finished Garments : AQL 2.5
- In Line : AQL 2.5



Flow Chart

Development Process

- Sample Approval Sheet
- Sample Inspection Record
- PP Sample Checklist

MCD

Material Control Department

- | | |
|---|--|
| <input type="checkbox"/> Fabric Receiving Status | <input type="checkbox"/> Fabric Inspection Summary |
| <input type="checkbox"/> Fabric Inspection Plan Sheet | <input type="checkbox"/> Lab Test [Vendor In-house] |
| <input type="checkbox"/> Shade Separation | <input type="checkbox"/> Claim Worksheet |
| <input type="checkbox"/> Defect Code | <input type="checkbox"/> Tag |
| <input type="checkbox"/> Fabric Inspection – [Individual] | <input type="checkbox"/> Flow Chart of confirming & non-confirming |

Trims

- Trim receiving status
- Trim inspection report
- Flow chart of confirming & non-confirming trim





- ▣ After Order status received, follow up with merchandiser
- ▣ Fabric receipt, store and supply lot wise
- ▣ Fabric inspection ▣ Shading, defect, separation etc.
- ▣ Accessories received, inspection, check with approved swatch
- ▣ Check consumption with CAD, production floor
- ▣ Check size spec, worksheet ▣ Lab test
- ▣ Supply fabric to cutting, sewing accessories to sewing floor, finishing items to finishing department.
- ▣ Left over ▣ Contact suppliers, delivery quantity
- ▣ Location card bin card used
- ▣ Keep confirming and non-confirming trims separately
- ▣ Keep running, slow, leftover stock and clear items separately



Storing Rack



Fabric Inspection Machine



Cutting

- ▣ Production Plan
- ▣ Cutting Report



Cutting Section



Automatic Fabric Spreader



Sewing Hall

- Style approval sheet
- Traffic light chart & procedure
- Team repair label
- Swatch & sample hanging
- 1st Production inspection report
- Highest three defects
- Daily final inspection status
- Hourly inspection & production status
- Machine calibration test report
- Pre-shipment, daily inspection report
- Final inspection report
- Flow chart of confirming and non-confirming. Finished goods pre-shipment
- Flow chart of confirm & non-confirm finished goods pre-shipment.
- Box audit report
- Travel sheet
- Daily inspection & production summary
- Weekly defects label
- Weekly defects label
- Packing receiving status
- Stock/B" grade policy report
- Metal detection report
- Register book
- Weekly pre-shipment summary
- Lot pass

Work Flow

Sample Department

- KIT'S Received: Checking whether KIT'S information enough to develop the product or not
- Pattern Marking: If we find any SPEC problem, immediately inform buyer.
- Manual marker marking for fabric consumption.
- Sample marking
- Calculating consumption of other material [Excluding Fabric]
- Marking Cost Sheet
- Sample check by QA team and merchandiser.
- Sample send to buyer with factory comments.

Bulk Order Execution

- Bulk order received. Material order placing & tracking
- Production planning Making and sending size set sample based on proto comments.
- After receive material, MCD checks quantity & QA team checking its quality, sending report to buyer through buyer proposed format.
- Making PP sample, submit for wash test (if needed), check by QA & send to buyer with wash test report.
- Conducting pre-production meeting with related production floor, QA and merchandiser people after receive PP sample approval.
- Cutting & doing "Cut panel Inspection"
- Starting production. Online inspection by QA team. Metal detecting.
- Space booking for shipment.
- Pre-shipment inspection done by QA team after production is finished.
- Shipping to specified destination.
- Making post shipment documents and submitting to "Forwarder" within the time limit set by the buyer.

[Washing Division]

Wet Processing



Machinery

Sample Washing Machine	:	03
Sample Dryer	:	01
Sample Hydro Extractor	:	01
Production Washing Machine	:	20
Production Dryer Machine	:	15
Cooling Dryer Machine	:	02
Hydro Extractor	:	03
Boiler	:	02
Wrinkle Free Woven	:	01
Bracing	:	01
Sandblast Machine	:	08



Dryer



Safety Electrical Bus Bar Trunk System From Turkey



Sampling Section



Hydro Extractor



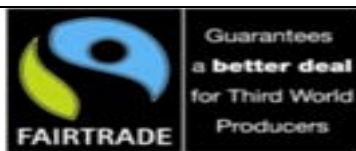
Washing Machine

Products



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Woven Cutting



Woven Cutting



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Woven Cutting



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Woven-Finishing



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